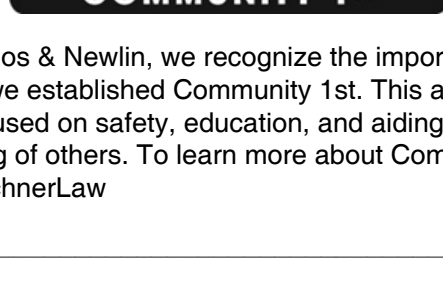


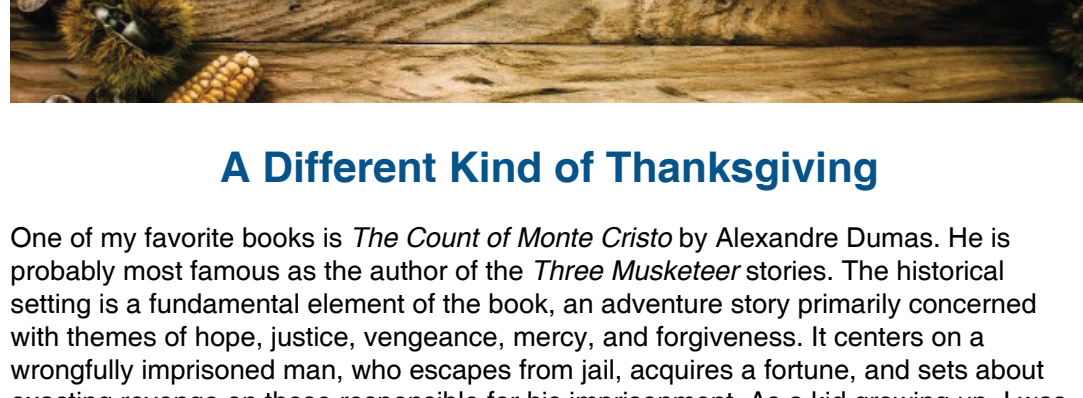


## FSTN News

### #FSTNGivesBack



At Fleschner, Stark, Tanoos & Newlin, we recognize the importance of giving back to our community. That is why we established Community 1st. This all-encompassing charitable program is focused on safety, education, and aiding organizations committed to improving the wellbeing of others. To learn more about Community 1st, visit [www.facebook.com/FleschnerLaw](http://www.facebook.com/FleschnerLaw)



## A Different Kind of Thanksgiving

One of my favorite books is *The Count of Monte Cristo* by Alexandre Dumas. He is probably most famous as the author of the *Three Musketeer* stories. The historical setting is a fundamental element of the book, an adventure story primarily concerned with themes of hope, justice, vengeance, mercy, and forgiveness. It centers on a wrongfully imprisoned man, who escapes from jail, acquires a fortune, and sets about exacting revenge on those responsible for his imprisonment. As a kid growing up, I was fascinated with it. As I got older, one of the quotes from Dumas' work has really resonated with me. I think its meaning is even more important as we are navigating the treacherous year that is 2020. The main character, Edmund, at one-point, states, "Life is a storm. You will bask in the sunlight one moment, be shattered on the rocks the next. What makes you a man is what you do when that storm comes."

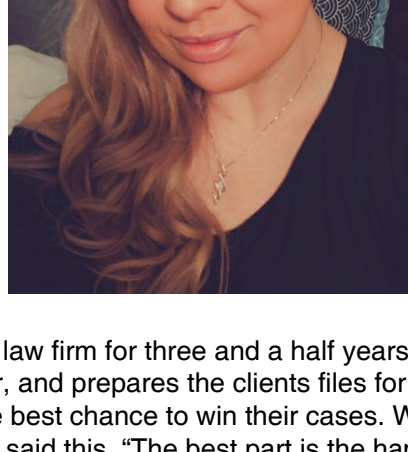
Now, I think that quote can help a lot of us as we move through this year. In November, many people are celebrating Thanksgiving. The celebration will, of course, be a lot different this year. It may be taking place in the Zoom or some other virtual platform. Families may not be gathering as much as they have in the past. For my family, there are usually over 100 people gathered in a basement. Unfortunately, we will not be able to get together and celebrate this year due to the pandemic. Thanksgiving is also a time to celebrate what you should be thankful for. We can be thankful for many things, even though it has been a rough year. At the beginning of the year, I lost my grandfather. He was my best friend and my hero. Although it has been difficult since he passed, I still celebrate the time we spent together and the unconditional love he showed me. I am also thankful that my family and friends have stayed safe and healthy throughout this year of hardship. Some of you who are reading this may not be able to say the same thing. There are no words I can share or express with you to make you feel better. Trust me; I have been there. Unfortunately, life is a storm. There are rough times, times that are not fair, and times that really bring us down. One minute everything can be fine and happy, and then it changes in an instant. We cannot control that. The only thing we can control is what we do when that storm comes. As Alexandre Dumas wrote, what makes us who we are is what we do when that storm comes.

Another quote in that book is the following, "All human wisdom is contained in these two words - Wait and Hope." Hope can be a very powerful thing. It shows us and teaches us that something better is on the horizon. I encourage everyone not to give up hope. There will be better days. Hope will get us through the storm. Until then, please stay safe and healthy, and don't forget to mask up. From all of us here at Fleschner, Stark, Tanoos, and Newlin, we wish you a very happy Thanksgiving!

*Caleb Fleschner*

## Employee of the Month

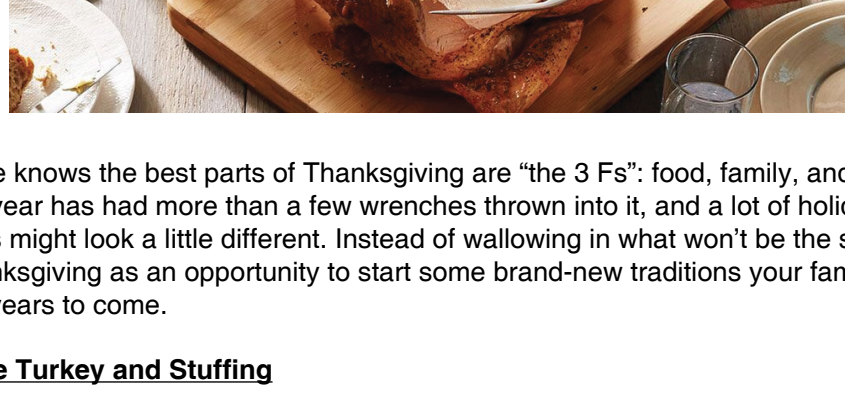
**Congratulations to our November Employee of the Month, Michelle Bailey!**



Michelle has been with the law firm for three and a half years. She is a Hearing Department Case Manager, and prepares the clients files for their disability hearings, while helping give them the best chance to win their cases. When asked about her favorite part of her job, she said this, "The best part is the happiness and positive feedback from my clients' when they are approved for their disability. It makes all the hard work so worth it to hear them be so happy and thankful for something that so many people take for granted."

People who nominated Michelle said this: "She is ready to tackle any task thrown at her, is certainly dependable, and treats her clients with respect. Any time I speak with a client, they have nothing but wonderful things to say about her!"

## Let's Talk Turkey



Everyone knows the best parts of Thanksgiving are "the 3 Fs": food, family, and football. But this year has had more than a few wrenches thrown into it, and a lot of holiday traditions might look a little different. Instead of wallowing in what won't be the same, use this Thanksgiving as an opportunity to start some brand-new traditions your family will love for years to come.

### Ditch the Turkey and Stuffing

When Thanksgiving rolls around, people tend to forget they can eat turkey any time of year — it's not only available during November. So, get creative with your main dish and save the turkey for another day. Why not put your culinary skills to the test with some roast duck or braised lamb chops instead?

### How to Host A Virtual Thanksgiving

You certainly can't replace the family and friends you'd normally gather with for Thanksgiving, but if you're putting your health and safety first, you may need to replace the way you gather. Virtual technology makes it possible — and fun!

### Thanksgiving Games

If football just doesn't feel the same for your family this year, there are tons of other fun activities everyone can enjoy together. From classic party games, like pin the tail on the turkey, to new twists, like a DIY Thanksgiving escape room, your Turkey Day celebrations may never be the same — and that could be a good thing.

### Just For Fun: What's Your Thanksgiving IQ?

How well do you *really* know your Thanksgiving history and traditions? This quick quiz tells all. If it turns out you don't know as much as you thought, maybe changing up some traditions will be as easy as pie.

We hope you have a wonderful Thanksgiving!

## Engage Your Kids on Thanksgiving With These Gratitude-Themed Games



Thanksgiving is an excellent time to teach children about gratefulness. By planning some fun, gratitude-themed games, you can impart a valuable lesson and spend some quality family time together. Get your kids in the holiday spirit by adding a Thanksgiving twist to these classic games.

### Pictionary

Want to bring out your kids' creative sides? Pictionary is the perfect way to encourage artistic expression and grateful thinking. Try adding a rule where players must draw something, they're grateful for. This will get your kids thinking beyond turkey and stuffing and give them an imaginative way to express their gratitude. Plus, who doesn't love a good art contest?

### Guess Who?

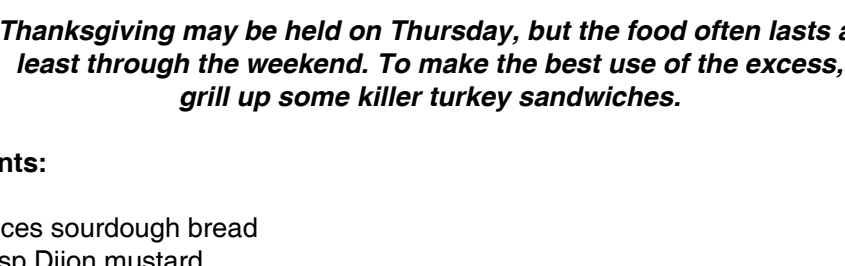
To play gratitude-themed *Guess Who?*, have all participants write down their names and something they're thankful for on a slip of paper and put it in a bowl. Then, at the dinner table, have each person draw a random slip and read what it says without saying the name, while everyone else tries to guess who wrote it. While Pictionary may get your kids talking about what they are thankful for, *Guess Who?* will tune them into what others around them are thankful for too.

### Pick-Up Sticks

Like regular pick-up sticks, the goal is to remove a stick from a haphazard pile without disturbing the others. However, by using colored sticks that represent different kinds of thankfulness — such as places, people, or food — you can make players think outside the box. This will ensure you get a wide range of creative, thoughtful answers whenever the kids pick up a stick.

These modified games are great for helping your kids realize how much they have to be thankful for. Use these to spend some fun, educational, quality time with your family this Thanksgiving.

## Recipe of the Month The Best Leftover Turkey Sandwich



***Thanksgiving may be held on Thursday, but the food often lasts at least through the weekend. To make the best use of the excess, grill up some killer turkey sandwiches.***

### Ingredients:

- 2 slices sourdough bread
- 2 tbsp Dijon mustard
- 2 slices Swiss cheese
- 1/3 cup shredded leftover turkey
- 3 tbsp leftover cranberry sauce
- 1/3 cup leftover dressing or stuffing
- 2 tbsp leftover gravy
- 1 tbsp butter, room temperature

Note: Don't worry if you don't have all the leftovers required.

### Directions:

1. Coat inside of each bread slice with mustard and a slice of cheese. Place turkey and cranberry sauce on one slice and dressing and gravy on the other.
2. Combine sandwich and spread butter on both sides.
3. In a panini maker or large skillet, grill until crispy and golden brown.
4. Slice and serve.

*Inspired by FodNetwork.com*

## Check Out Our Website!

Click on the following link to easily access the Fleschner, Stark, Tanoos & Newlin website. We have a lot of important information on our website, including active Mass Tort Claims we are handling, updates at our law firm, blogs, Attorney bios, and much more. The main page is also where you will find a link (green box) in the top left corner to quickly and easily access your FSTN Client Portal. Have you joined the Portal yet? Ask your Case Manager how you can join today!

**[www.FleschnerLaw.com](http://www.FleschnerLaw.com)**

## Real Client Reviews

"I would recommend this firm to everyone! They all worked together and got my file ready for court, they listened to me vent and cry, they were very supportive in my decisions, and they kept in touch throughout the whole process. My attorney was awesome; after coming out of a hearing that started almost an hour late and lasted longer than expected, he stayed calm and collected and got me and approval before we ever left the courtroom! You guys rock!"

*—Renee G.*

"The staff is extremely friendly, professional, and helpful. They did not hesitate to answer even the most obvious of questions. Not once did they seem as though they were being bothered or put out by anything. I will be referring them to everyone I know."

*—Socallturn*

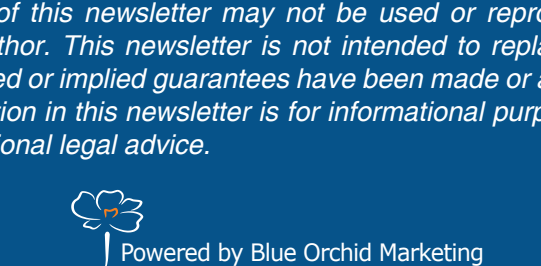
## Case Types We Handle

### Did You Know We Handle All of These Types of Cases?

- Family Law
- Medical malpractice
- Bicycle crashes
- Wrongful death
- Car accidents
- Social Security disability
- Pedestrian injuries
- Real Estate Law
- Slips, trips, and falls
- Wills & Estate Planning
- Brain injuries

Whether you were injured in a car crash or disabled due to a medical condition, you deserve experienced attorneys fighting for you. At Fleschner, Stark, Tanoos & Newlin, our firm's success depends on getting results for you. Contact us at 1-800-618-4878 or [www.fleschnerlaw.com](http://www.fleschnerlaw.com).

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